

**Flexible Benefits  
Plan Change Form**



Flexbene  
PO Box 587  
Pittsford, NY 14534  
Phone: 800.836.8100  
FAX: 585.248.2488

**Employee Required Information** (Please Print)

Employer:	Plan Year:											
Employee Name:	Confirm Last 4 of SSN (Current Employees): <table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width:20px; text-align:center;">X</td> <td style="width:20px; text-align:center;">X</td> <td style="width:20px; text-align:center;">X</td> <td style="width:20px; text-align:center;">■</td> <td style="width:20px; text-align:center;">X</td> <td style="width:20px; text-align:center;">X</td> <td style="width:20px; text-align:center;">■</td> <td style="width:20px;"></td> <td style="width:20px;"></td> <td style="width:20px;"></td> <td style="width:20px;"></td> </tr> </table>	X	X	X	■	X	X	■				
X	X	X	■	X	X	■						
Address:	City, State, Zip code											

**Employee Personal Data Change** (Please Print)

<input type="checkbox"/> Employee Name Change:
(Former Name)

**Select Eligible Change Event Below:**

<input type="checkbox"/> Employee Termination	Event Date:
<input type="checkbox"/> Spouse Employment Change	Event Date: (PT or FT, Hours, Days of Week)
<input type="checkbox"/> Participant's Legal Marital Status	Event Date: Type of Change: (Divorce, Married, Separated, Other)
<input type="checkbox"/> Number of Tax Reported Dependents	Detail:
<input type="checkbox"/> Work Schedule	New Work Schedule: (PT or FT, Hours, Days of Week)
<input type="checkbox"/> Residence Update	New Address:
<input type="checkbox"/> Dependent Satisfies/Ceases to Satisfy Dependent Eligibility Requirements	Detail:
<input type="checkbox"/> Dependent Care Cost or Provider (DC Only)	Care Provider Name and Cost Change: (MUST Complete NEW DC Registration Statement):
<input type="checkbox"/> Other: (Provide Explanation)	Detail:

	New Plan Year Election Amount (subject to plan approval)	Requested Payroll Date Change (subject to payroll processing)
Health Expense (Unreimbursed Medical, Dental, Vision, FSA, HE)	\$	
Dependent Care (DC)	\$	
Other: _____	\$	

Employee Authorization: \_\_\_\_\_ Date: \_\_\_\_\_

Received & Processed on: \_\_\_\_\_