



Flexbene™
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Flexible Benefits Carry Over Information

Please read the following information carefully. There are no exceptions.

- You can carryover up to \$500.00 of Medical FSA or Limited FSA pre-tax dollars remaining in your current Plan Year account to reimburse expenses incurred during the upcoming Plan Year (after the 60-day run-out period).
- The amount that may be carried over into the upcoming Plan Year is equal to the lesser of (1) any unused amounts from the current Plan Year or (2) \$500.00 in the Medical FSA or Limited FSA category only.
- You MUST enroll in the Medical FSA or Limited FSA category (Unreimbursed Medical, Dental, Vision Expense) Option for the upcoming Plan Year in order to carryover unused funds.
- Your carryover balance will not show up on your FSA Balance Report until **AFTER** the run-out period for the current Plan Year.
- Unused amounts remaining in your Medical FSA or Limited FSA category may not be cashed out or converted to any other taxable or nontaxable benefit.
- Any unused amount remaining in your Medical FSA or Limited FSA category as of termination of employment will also be forfeited after the run-out period.
- The annual contribution limit is not affected by the carry over amount.